



University of California, Merced
5200 N. Lake Road
Merced, CA 95343

March 26, 2025

VICE PROVOST OF ACADEMIC PERSONNEL

RE: Delegation of Authority (DA) – Academic Personnel

The Academic Personnel Manual (APM) provides policies and procedures pertaining to the employment relationship between an academic appointee and the University of California. In accordance with the Academic Personnel Manual (APM) Section APM-100-d, Chancellors may redelegate authority for implementing academic personnel policies unless otherwise restricted.

With the authority delegated to me by the Chancellor, as Provost I hereby authorize you to administer the academic personnel program for the UC Merced campus, including development of implementing procedures and application of the UC academic personnel policies, excepting those which may not be redelegated by a Chancellor, those requiring Presidential or Regental approval, and the following for which the Chancellor shall retain authority:

- APM 016 - Impose sanctions (reduction in salary, demotion, suspension).
- APM 075 - **Final determination** to proceed with the termination process.
- APM 133 - Extend appointment/terminal appointment for up to one year when adequate notice of non-reappointment was not given.
- APM 190 - Appendix F – Approve funding business plans prior to submission to the Office of the President.
- APM 191 - End the appointment of an Endowed Chair.
- APM 220 - Determine if an Assistant Professor will not be reappointed.
- APM 240 - End the appointment of a Dean.
- APM 280 - Fund more than 50% of the base salary of an appointment from State Funds.
- APM 740 - Waive the requirement for repayment of a sabbatical leave after failure to return to the required duration of regular University employment.

The Provost retains the following authority which shall remain excluded from this delegation:

- **APM 075 - Bring formal charges of incompetent performance to P&T or directly to the Chancellor**
- APM 190 - Appointment and reappointment of an Endowed Chair.
- APM 220, APM 270, APM 275 - Determine the outcome of a promotion review and barrier merit review (full rank Step 6 and first Above Scale.)
- APM 240 - Complete authority over the administration of APM 240; except Dismissal of Deans.

The following authority resides with the Office of Research and shall remain excluded from this delegation:

- APM 190 - Appendix B - Determination of procedures for University Policy on Integrity of Research.
- APM 241 - Determination of Campus procedures for appointment of Organized Research Units (ORU) Directors, in consultation with Academic Personnel and the Academic Senate.
- Source of Authority: UC Merced DA 204 and UC Merced DA 206.
- This authority may be re-delegated by you, other than authority to approve Exceptions to University Policy.

This Delegation supersedes the applicable authority designated in UC Merced DAs 188 and 198.

Sincerely,

Betsy Dumont

Executive Vice Chancellor and Provost

cc: Director Ethics and Compliance, Viola Kinsman