

UNIVERSITY OF CALIFORNIA

BERKELEY • DAVIS • IRVINE • LOS ANGELES • RIVERSIDE • SAN DIEGO • SAN FRANCISCO



SANTA BARBARA • SANTA CRUZ

VICE PROVOST FOR THE FACULTY

UNIVERSITY OF CALIFORNIA, MERCED
5200 N LAKE RD
MERCED, CA 95343
PH: 209-228-4697
FX: 209-228-4376

TO: CAMPUS ACADEMIC PERSONNEL STAFF
FROM: GREGG CAMFIELD, VICE PROVOST FOR THE FACULTY
DATE: OCTOBER 17, 2017
RE: EXEMPTION REQUIREMENT FOR APM-430 APPOINTMENTS

A handwritten signature in blue ink, appearing to read "Gregg Camfield", is written over the "FROM:" line of the email header.

APM-430 (<http://www.ucop.edu/academic-personnel-programs/files/apm/apm-430.pdf>) allows for temporary, without-salary appointments of visiting scholars, graduate and undergraduate students. When first implemented, APM-430 appointments were understood to fall into the category of “non-salaried (0% time) and without-salary (WOS) titles” which are exempt from open search recruitment requirements, per the systemwide “Search Waiver Guidelines for Academic Appointees” (http://academicpersonnel.ucmerced.edu/sites/academicpersonnel.ucmerced.edu/files/page/documents/waiver_guidelines_revised.pdf). This required AP staff to file an exemption request in AP Recruit, to be reviewed by me.

Upon reflection, it has become clear to me that this step of requesting an exemption for each APM-430 appointment is unnecessarily burdensome on both staff and administration. While exemption requests and reviews are important and necessary for many other types of without-salary appointments, each of which tends to have unique circumstances attached to it, APM-430 appointments are generally straightforward and fairly standard. Furthermore, these types of short-term, visiting scholar and student appointments can be viewed as inherently exempt and therefore do not require my review and approval.

Effective immediately, then, any appointment that falls under the definitions put forth in APM-430 will no longer require an exemption request in AP Recruit.