

Agenda

Introductions

VPF: UC Academic Review Process 101

CAP: What it does and how it makes recommendations

Q&A

All levels of review



Overview UC faculty review process with CAP recommendation

Faculty member submits the self-statement and other materials

Review committee
Department

Department Chair

Dean

recommendations

S CAP

writes case analysis
discusses case + votes
writes transmittal letter
writes dean's letter

discusses case file + votes

decision

PROVOST or VPF

What chairs and all faculty must know

UC policies and guidelines for

Research, teaching, service, diversity/equity/inclusion

APM 210-1-d UC system

MAPP 2014 UC Merced





Academic Personnel Office (APO) where to go to with questions about policy Medical Separation Medical Separation

APM - 080

080-0 Police

APO processes all new appointments, advancements, including tenure promotions and merits

on will be considered only in cases where an academic appoint nas a disability (or a medical condition that has become reasonably accommodated without

the provisions of APM - 711, Reaso

separation, the University will engather provisions of APM - 711 Page APO houses, monitors, and updates UC and UCM AP policies

Appointees with Disabilities. If an academic appointee holding an appointment that is not self-terminating is still unable to return to work and/or re-

essential functions of the academic position after the interaction exhausted, a medical separation review may be initiated. The exhausted when it has been determined that (a) no review may be initiated. The exhausted when it has been determined that (a) no review may be initiated. The exhausted when it has been determined that (a) no review may be initiated. The exhausted when it has been determined that (b) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated. The exhausted when it has been determined that (c) no review may be initiated.

exhausted when it has been determined that (a) no reasonable accommodation(s) can be provided that would enable the academic appointee to perform the essential

assigned functions of the position without causing undue hardship

no alternative vacant position on campus for which the employee is Such a determination shall constitute. Without reasonable according to perform the essential functions, with or without reasonable according to the position without causing undue hardship and the essential can perform the essential functions, with or without reasonable according to the position without causing undue hardship and the essential can perform the essential functions, with or without reasonable according to the position without causing undue hardship and the essential can perform the essential can perform the essential can perform the essential functions, with or without reasonable according to the position of the position without causing undue hardship and the essential can perform the essential functions.

Such a determination shall constitute good cause for medical separation. After the required medical separation review has been completed, the academic appointee may be medically separated pursuant to the procedures in this policy.

080-10 Procedures for Medical Separation Review

and more

This section sets forth the procedures for conducting a medical separation review.

a. Prior to the initiation of such a review, the Department Chair, Dean, or unit head, with the assistance of the campus Disability Management office (or equivalent), shall attempt to consult with an academic appointee who is being

academicpersonnel@ucmerced.edu

EVENTS INTENDED TO INFORM EARLY CAREER FACULTY OF AP PROCESSES

On the Path to Tenure: Aug 11, 18

Getting started

New Faculty Orientation Aug 24 8:45-2:30

On the Path to Success: Sept 10 Noon, 1:00

Q&A w. CAP, VPF, APO

On the Path to Success: Aug 17, 18, 20 Noon

Managing work during COVID-19

Coffee Hour w. VPF & AVPF Sept 8 (10:00) Oct 6(1:00) Nov 3(10:00)

On the Path to Tenure: Spring 2021 TBD

Self-Statement Writing Workshops



CAP

