

A scenic view of a large, curved concrete structure under construction against a blue sky with light clouds. The structure is dark and appears to be a large arch or bridge component. The background shows a clear blue sky with some light, wispy clouds. The overall scene is bright and clear.

# VPF/CAP Q&A for Assistant Professors

September 10, 2020

# Agenda

Introductions

VPF: UC Academic Review Process 101

CAP: What it does and how it makes recommendations

Q&A

## All levels of review

**“JUST  
THE  
FACTS”**



# Overview

## UC faculty review process with CAP recommendation

Faculty member submits the self-statement and other materials



# What chairs and all faculty must know

## UC policies and guidelines for

*Research, teaching, service, diversity/equity/inclusion*

APM 210-1-d

UC system

MAPP 2014

UC Merced



# Academic Personnel Office (APO) where to go to with questions about policy

UNIVERSITY POLICY  
REGARDING ACADEMIC APPOINTEES  
Medical Separation

APM - 080

080-0 Policy

APO processes all new appointments, advancements, including tenure promotions and merits

APO houses, monitors, and updates UC and UCM AP policies

APO processes leaves, such as sabbatical leaves

Educate faculty on AP processes and policies

and more

## 080-10 Procedures for Medical Separation Review

This section sets forth the procedures for conducting a medical separation review.

- a. Prior to the initiation of such a review, the Department Chair, Dean, or unit head, with the assistance of the campus Disability Management office (or equivalent), shall attempt to consult with an academic appointee who is being considered for a medical separation review.

academicpersonnel@ucmerced.edu

## **EVENTS INTENDED TO INFORM EARLY CAREER FACULTY OF AP PROCESSES**

<b>On the Path to Tenure:</b> <i>Getting started</i>	Aug 11, 18		
<b>New Faculty Orientation</b>	Aug 24	8:45-2:30	
<b>On the Path to Success:</b> <i>Q&amp;A w. CAP, VPF, APO</i>	Sept 10	Noon, 1:00	
<b>On the Path to Success:</b> Managing work during COVID-19	Aug 17, 18, 20	Noon	
<b>Coffee Hour w. VPF &amp; AVPF</b>	Sept 8 (10:00)	Oct 6(1:00)	Nov 3(10:00)
<b>On the Path to Tenure:</b> Self-Statement Writing Workshops	Spring 2021	TBD	



**CAP**



