



University of California, Merced  
5200 N. Lake Road  
Merced, CA 95343

December 23, 2020

VICE CHANCELLOR FOR RESEARCH

RE: Delegation of Authority (DA) – Academic Personnel

The Academic Personnel Manual (APM) provides policies and procedures pertaining to the employment relationship between an academic appointee and the University of California. In accordance with the Academic Personnel Manual (APM) Section APM-100-d, Chancellors may redelegate authority for implementing academic personnel policies unless otherwise restricted.

As Chancellor, I hereby authorize you to administer the following academic personnel program for the UC Merced campus, including development of implementing procedures and application of the UC academic personnel policies, excepting those which may not be redelegated by a Chancellor, and those requiring Presidential or Regental approval:

- APM 190 - Appendix B – Determination of procedures for University Policy on Integrity of Research.
- APM 241 - Determination of Campus procedures for appointment of Organized Research Units (ORU) Directors, in consultation with Academic Personnel and the Academic Senate.
- Source of Authority: **Academic Personnel Manual**
- This Authority may be re-delegated by you

Sincerely,

Juan Sánchez Muñoz  
Chancellor

cc: Director Ethics and Compliance, Viola Kinsman