

PRE-SIX UNIT 18 FACULTY ASSESSMENT PROCEDURE

This procedure outlines the requirements for the Pre-Six Assessment and Reappointment for a Unit 18 faculty member during the initial appointment year. All references to MOU Article 7a can be found at: https://ucnet.universityofcalifornia.edu/labor/bargaining-units/ix/docs/ix_07a_nsf-appointments_2021-2026.pdf

1. A request for reappointment consideration shall be submitted in writing by a Pre-Six Unit 18 faculty member to the department chair, department chair equivalent, or designee in accordance with the deadlines in the chart in MOU Article 7a., J. 1., or within thirty (30) calendar days from the date on which the appointment letter is transmitted to the Unit 18 faculty member, whichever is later.
 - a. Semester deadlines from MOU Article 7a., J. 1., are as follows:
 - 9/12 appointees: October 15th
 - Fall semester only appointees: October 15th
 - Spring semester only appointees: February 1st
 - b. Per MOU Article 7a. J. 5., if a Unit 18 faculty member fails to timely submit written interest for reappointment or submits a written declaration of non-interest for the following academic year, the department, program, or unit shall not be obligated to conduct a Pre-Six Assessment or consider them for subsequent appointments.
 - c. A written request for reappointment consideration shall include the following, per Article 7a, J. 2.:
 - i. An affirmative statement of interest for reappointment and curriculum vitae;
 - ii. A list of courses and/or other assigned duties that the Unit 18 faculty member is interested in;
 - iii. For each semester of a possible reappointment, the appointment percentage that the Unit 18 faculty member would like to receive.

A Statement of Interest in Reappointment Form may be found here:
https://academicpersonnel.ucmerced.edu/sites/academicpersonnel.ucmerced.edu/files/page/documents/unit18_consideration_for_reappointment_statement_of_interest.pdf
2. For those Unit 18 faculty members who timely requested reappointment consideration, reappointment from the initial appointment to a two-year appointment is based on an assessment provided by the department chair/equivalent.
 - a. The assessment shall include all materials submitted in step 1. c. and other material available to the department chair or equivalent.
 - b. Criteria for assessment shall include the following:
 - i. Demonstrated competence in the field;
 - ii. Teaching ability;

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SOURCE DOCUMENT: APM 283 AND MAPP 283, UC-AFT AGREEMENT

- iii. Academic responsibility as defined by Article 2 of the collective bargaining agreement; and
 - iv. Other assigned duties that may include University co-curricular and community service.
3. The department chair makes a recommendation to the dean.
4. The dean provides their decision regarding the assessment and reappointment.
- a. The University shall provide written feedback to the Unit 18 faculty member.
 - b. If reappointed, a department, program, or unit is not precluded from offering courses, other duties, or an appointment percentage that are different than or in addition to those requested by the Unit 18 faculty member.