



## ABOUT

NCFDD is an independent professional development center 100% dedicated to helping faculty make successful transitions throughout their careers. We work with colleges, universities, organizations, and individuals to support and bolster faculty success. Our programs and services help faculty to increase writing productivity, establish and maintain work-life balance, create broad networks of collegial support on their campus, and develop a committed stance towards their institutional home. Our most popular offerings include NCFDD Institutional Membership, our signature Faculty Success Program (FSP), and Campus Workshops.

## NCFDD FOUNDER

Kerry Ann Rockquomore, PhD, is the Founder of NCFDD. She is the author of three books: *Beyond Black*, *Raising Biracial Children*, and *The Black Academic's Guide to Winning Tenure without Losing Your Soul*, as well as over two dozen articles and book chapters. Kerry Ann's award-winning work with under-represented faculty has been featured in *Diverse Issues in Higher Education*, and she has written a popular advice column for *Inside Higher Ed*.

## NCFDD CORE CURRICULUM

The NCFDD's empirically-supported core curriculum is designed to support the development of 10 essential skills and strategies that lead to academic success, including:

- Strategic planning
- Developing a consistent daily writing habit
- Aligning time with evaluation criteria
- Confronting and overcoming writing resistance
- Resolving conflict in a healthy way
- Learning the art of saying "no"
- Managing stress and rejection
- Cultivating a network of mentors, sponsors, collaborators



Our core curriculum teaches empirically-tested best practices for all faculty. These foundational skills are critical to academic success and transcend discipline, rank, race, and gender, thus equitably benefiting many faculty, graduate students, and postdocs at any institution. With that said, our curriculum also directly addresses the unique challenges and obstacles that underrepresented scholars face. This is a highly unique aspect of our curriculum and ensures that our resources are essential tools for under-represented members on campus.

## **NCFDD INSTITUTIONAL MEMBERSHIP**

The Institutional Membership is an annual subscription for an *unlimited number* of faculty, graduate students, postdocs, and administrators at an institution. This membership grants members on-demand access to our online members-only resources. Broadly speaking, these resources provide external mentoring and professional development training centered on helping faculty achieve outstanding research and writing productivity while having a full and healthy life off-campus. The membership lasts 12 months and begins on a mutually agreed-upon activation date.

## **DELIVERABLES**

Institutional Membership provides faculty, graduate students, administrators, and postdocs access to the following:

- The weekly *Monday Motivator* email
- Monthly Core Curriculum webinars
- Guest Expert Webinars and Multi-Week Skill-Building Courses
- Hidden Handbook series
- Dissertation Success Curriculum for advanced graduate students
- 14-Day Writing Challenges
- Discussion Forum for peer-mentoring and problem-solving
- Monthly accountability buddy matches, by request
- Moderated monthly writing challenges
- Complete library of previous webinars and multi-week course recordings

## **INSTITUTION BENEFITS**

The above outlines the benefits of membership from the point of view of individual faculty. From an institutional perspective, the NCFDD Institutional Membership provides a robust recruitment, retention, and support mechanism for faculty, graduate students, and postdocs, particularly those from under-represented populations. Due to the growing awareness of the substantive nature of our core curriculum and Faculty Success Program, under-represented diversity view NCFDD membership as a positive and tangible sign of a university's commitment to diversity.

## NCFDD FACULTY SUCCESS PROGRAM (FSP)

NCFDD's 12-week [Faculty Success Program](#) (FSP) is an intensive virtual boot camp where academics work directly with a coach and small peer group to *implement* the skills and strategies taught in our core curriculum. The program is for tenure-track and tenured faculty looking for the perfect combination of intense accountability, coaching, and peer support to propel their research productivity and work-life balance to new levels. The program is offered three times a year during the Spring, Summer, and Fall semesters.

### PROGRAM DETAILS

- **Weekly Training Modules** in which participants learn the skills and strategies that increase productivity and promote work-life balance
- **Small-Group Accountability Calls** that enable participants to connect deeply with other academics and our dedicated Faculty Coaches to receive individualized guidance, problem-solving, and support
- **Access to our exclusive FSP online community** to track productivity, interact with other participants, ask questions, get feedback, share resources, exchange ideas, find support, etc.
- **Access to One-on-One Coaching** with our Individual Coaches

### FACULTY BENEFITS

- Greater success in publication and securing external funding for their research
- Increased confidence in themselves as independent scholars
- Healthier relationships with departmental colleagues
- Increased interaction with campus mentors, sponsors, and support services
- Increased job satisfaction and commitment to their current institution

### INSTITUTION BENEFITS

- An outsourced, cost-effective mentoring community
- Efficient, on-demand delivery of professional development training and support
- An increased mechanism of individualized support for under-represented faculty
- Concrete support plans to offer new faculty as a benefit in the recruitment process
- A dedicated Strategist who provides consultation and ongoing support
- Institutional Members who sponsor their faculty in the [Faculty Success Program \(FSP\)](#) receive exclusive discounts on tuition and priority registration, meaning they can secure seats before the public registration period. The Alumni Program is an additional key benefit of being an Institutional Member. After completing one session of FSP, faculty can continue to enroll in the [FSP Alumni Program](#) free of charge for as long as their institution remains a member.

## NCFDD CAMPUS WORKSHOPS

The NCFDD offers on-site and virtual workshops facilitated by our trained and certified [campus workshop facilitators](#) – tenured faculty who have mastered our core curriculum and served as coaches in FSP. The workshops are broadly organized around three main themes: academic writing, mentoring, and time management. They also vary somewhat by the intended audience (i.e., pre-tenure faculty, post-tenure faculty, or campus leaders). To view pricing information and learn more about our campus workshops, visit [here](#).

### NCFDD Campus Workshops include:

- *Mentoring 101: How to Get What You Need to Thrive in the Academy*
- *Tenure & Time Management: How to Manage Your Time So You Can Publish Prolifically AND Have a Life Beyond the Ivory Tower*
- *Writing, Procrastination, and Resistance: How to Identify Your Writing Blocks and Move Through Them*
- *Solo Success: How to Thrive in the Academy When You're the Only \_\_\_\_\_ in Your Department*
- *Building a Publishing Pipeline: Concrete Strategies for Increasing Your Writing Productivity*
- *Every Semester Needs a Plan*
- *Teaching & Time Management: How to Manage Your Time So You Can Teach Efficiently and Effectively AND Have a Life Beyond the Ivory Tower*
- *Post-Tenure Pathfinders: How and Why to Chart Your Own Path after Winning Tenure*
- *Writing Your Next Chapter: How to Find Your Mojo at Mid-Career*
- *Re-Thinking Mentoring: How to Build Communities of Inclusion, Support, and Accountability*