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## 3075: SABBATICAL AND OTHER LEAVES

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### A. POSTDOCTORAL SCHOLARS ARE ELIGIBLE FOR:

#### 1. Personal Time Off (PTO)

Postdoctoral Scholars with 100% 12-month appointment are eligible to use up to twenty-four (24) work days of personal time off with pay at any time, with appropriate approvals, within each 12-month period. For more information, please refer to **Article 17** of the current agreement.

#### 2. Sick Leave

Postdoctoral Scholars are eligible for sick leave, without loss of compensation, for up to twelve days per twelve-month appointment period. All twelve (12) work days are available for use on the first day of appointment.

Appointees with less than 12-month appointments are eligible for sick leave in proportion to the appointment period; for example, a Postdoctoral Scholar with a six-month appointment is eligible for up to six days of sick leave.

For more information, please refer to **Article 22** of the current MOU.

#### 3. Other leaves

Subject to the provisions of **Article 12**, leaves of absence may be with or without pay, may be for medical purposes and/or non-medical reasons, and are subject to the approval of the University. Approved leaves do not continue beyond the predetermined end date of the Postdoctoral Scholar's appointment.

### B. TYPES OF LEAVE:

- Family Care/Medical Leave
- Pregnancy Disability Leave
- Personal Leave of Absence without Pay
- Bereavement Leave
- Jury Duty
- Military Leave
- Other leaves – Military Caregiver, Qualifying Exigency, Military Spouse/Domestic Partner

For more information, please refer to **Article 12** of the current agreement.