

CONFIRMATION OF LABOR WITHHELD DURING UAW STRIKE

The University respects its employees' right to strike. The University has a concurrent responsibility as a public employer to align compensation with work effort provided to the institution, consistent with the award of federal grant funds and the allocation of State funds committed to the University as a public trust. These obligations are set forth in Uniform Guidance, 2 Code of Federal Regulations (C.F.R.) Part 200, Art. IX, Sec. 9 of the California Constitution, and Regents Policy 7303: Policy on the Services Obligations and Leaves of Absence.

You are a member of a bargaining unit that has engaged in a strike at the University. Therefore, it is necessary that you confirm which days or hours, if any, that you withheld your labor during the work stoppage starting on November 14, 2022, through December 23, 2022 (or December 9th in the case of Academic Researcher and Postdoc units), or the end of your appointment, whichever occurred first. This information will be used solely to record leave without pay for those days or times that you withheld labor over the course of the work stoppage, to ensure appropriate payroll processing, and ensure appropriate effort reporting in connection with federal grants. **Please return this form to your department administrator by January 23, 2023.** Information on this form will be shared with Principal Investigators (PIs) and instructors of record for courses for payroll purposes and effort reporting as required by federal regulations in connection with federal grants. You can print, sign, and drop this form off with your department or email it to your department administrator with an electronic signature inserted below.

Important notes: If you participated in activities that support the strike, such as spending time on the picket line, but you otherwise performed all of your work for that day, you should not list that date or time in the box below.

For time that you did miss, you can express your time as a day missed, a percentage of your duties, or number of hours missed per week (example, I did not perform 50% of my duties in November or I missed four hours per week in December). You should not list days or time missed when work was otherwise not required, or over UC holidays.

November 14, 2022- December 9 or 23, 2022.

I confirm that I did not perform work or job duties I was scheduled/required to perform (e.g., research, teach classes, grade student assignments, hold office hours) during the UAW strike.

NOVEMBER – I withheld my labor in November [*insert days that you withheld labor from November 14, 2022, through the end of the month or alternatively, insert the percentage of work or hours missed per week in November due to the strike*]:

DECEMBER – I withheld my labor in December *[insert days that you withheld labor from December 1, 2022, through December 23, 2022, or whenever your appointment ended, whichever occurred first, or alternatively, insert the percentage of work or hours missed per week in December due to the strike]*:

I approve of the information in the above chart as a true and accurate representation of the total labor I withheld during the work stoppage to the best of my knowledge. I understand that by completing this form, I will not receive any reprisal for my protected concerted activity.

Prompt completion of this form will help ensure appropriate payroll processing. Any necessary corrections to my pay based on information that I have provided in this form will be made in equal amounts over the course of three months. Leave without pay will be reflected on my payroll statement. Employees may contact their departments with any payroll questions or concerns.

The union will be provided with attestation information.

Signature: _____

Name: _____

Email: _____

Supervisor's Email if Available: _____

Date submitted: _____